IIHF GAME OFFICIAL
NOMINATION AND LICENSING GUIDELINES
Season 2025-2026

May 2025

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Part I – Skills and Experience

1 Introduction

1.1 Purpose of the Document

A game official licensed with an international license is given an exclusive opportunity to represent the international ice hockey family at some of the finest and most prestigious international competitions on both club and international level around the world. An appointment of this magnitude for both the individual game official and as well the applying MNA must be covered by detailed instructions and documentation, in order to guarantee the quality and the integrity of both the individual, the licensing body and as well the fairness and transparency in the governing bodies assessment and appointment. The following document is outlined to meet all these criteria and further to serve as the guiding light for all covered parties, in order to fully and clearly understand both the various opportunities within international officiating but also the important responsibilities and obligations that everyone together is obliged to follow.

The IIHF strongly believes that the following document and the processes therein derive from the IIHF core values and principles and helps us to create the best nomination and selection environment, ranging from our Division championship, leading all the way up to the IIHF top events. The key values of the IIHF enshrined in “Ice 2026”, namely, Integrity, Respect, Passion and Community should not only be seen in action and behaviour of the all involved, but also be reflected in the outlined framework and within the spirit of each paragraph presented in this document.

1.2 Scope and Applicability

This document is applicable for the season 2025-2026 after approval from the IIHF Council and is giving the instructions for the nomination and licensing process taking place in Club and national team competitions, Qualifications, Official Tournaments , World championships and Olympic Winter Games for the season 2025-2026.

The content is applicable for all IIHF Member associations and/or other stakeholders that would be involved in previous mentioned type of competitions. The document is in effect from 1st of July 2025 and until replaced with the officially approved and published document for the 2026-2027 season.

1.3 Definitions and Key Terms

The terms listed below shall have the following meaning:

Career path = The overall label on the combined and individual steps in the individuals licensing process and its different levels mentioned in this document.
MPS = Minimum participation standards, definition of the lowest standards a national association need to meet to be able to participate in the world championship program.
OFC = Officiating Coach (hereinafter "OFC")
RIC = Referee in chief (hereinafter "RIC)
GO = Game Official - including both referee and linesperson (hereinafter "GO")
IIHF OMS = The IIHF Officiating Management system where applications and licenses are digitality applied for by the MNA.
Nomination = When a game official with an IIHF license is nominated to work at an IIHF event as per invitation from the IIHF.
Assignment = Game official nominated to IIHF events and championships will be given official assignments to games during that event.
Application = An MNA is responsible to send in applications for the international licenses as described in this document.

All capitalized terms shall have the meaning as ascribed to them herein.

1.4 Templets and References

1.4.1 Templates for applications and evaluations

During the official nomination process the templet found in appendix 2, of these guidelines can be used as a working document to collect information prior to the update in the OMS. This will give the MNAs appointed OMS user an opportunity to collect the relevant personal data to successfully complete the nomination process and the request for data and information.

1.4.2 Contact information for federations

All questions regarding this document, its process of implementation and the relevant tools for application and follow up of the nominations and licensing is to be sent via email to IIHF Officiating Manager directly or via the generic email, officiating@iihfoffice.com

1.4.3 Relevant documents

The following documents are referred to in these guidelines and is the relevant source of information concerning the process of applications, nominations and assignment for international game officials.

- IIHF Statutes and Bylaws
- IIHF GO Education Framework
- IIHF Event Codes
- IIHF integrity Code

2 Licensing of Game Officials

2.1 Licensing Purpose and Principles

2.1.1 Core competences of an international game official

Through this document the IIHF Sport Department wishes to ensure the verification and implementation of standards regarding the competency of each individual IIHF licensed Game Official that is involved in the licensing and nomination process. These outlined competences and criteria upon which they are selected in to the overall decision-making process are a key contributor to the overall fairness and integrity of licensing and nominating Officials for international ice hockey events.

The core competences are essential for all levels of IIHF licenses being granted, and will be described in more detail under each of the specific level of license to explain the necessary criteria for potentially suitable candidates. The criteria and requirements are designed to be as objective as possible, in order to assure the fairness in the assessment from the MNA but on the other hand specific enough to give the IIHF but given the ability to make tournament specific decisions, continuously in line with the clear objective criteria and requirements.

The main competences could be defined in the larger scope as;

- **Professional skills** - The type of competences and skills that are connected to hands on stuff to practice and train, as an example skating, running, rule knowledge and implementation;
- **Interpersonal skills** – The type of competences and skills that defines how a game official is interacting and working with other people such as officiating partners, players, Officiating coaches, team coaches etc.; and
- **Intrapersonal skills** – The skills of a game official to work with their own mental processes and as well the skills to reflect and process the process, feedback and ambitions that is connected to their commitment in the role of Game Official.

The above-mentioned skills are closely connected to the IIHF educational framework and its definition of competences a game official on top domestic level is required to show. These are competences taken in consideration for each of the license levels and are sorted into the main categories;

- Sport and Performance IQ (hockey-specific and general)
- Physical abilities
- Phycological abilities
- People Skills
- Personal Development

Each MNA shall from their best of abilities evaluate and consider the core competencies upon which GO should be nominated for what level according to their given quota presented in 2.1.3. and in appendix 1 of these guidelines. The MNA must also take into consideration that the given quota of

licenses only should only be filled with game officials that are reaching the outlined competence requirements. Failure to do so could lead to a reduction of quotas for the MNA in the following season.

2.1.2 Maintain uniform standards across all licensed officials.

To Assure the overall fairness and quality proof the nomination process the IIHF is implementing tests and requirements of documentation concerning the game officials on ice history, education and development path within the domestic program. These requirements is presented in the official send out from the IIHF prior to the start of the nomination process and is aiming to properly asses the qualitative and quantitative measurements for each individual game official with in the outlined competences mentioned in 2.1.1.

2.1.3 MNA Quota and license allocations.

The IIHF is allocating the amount of licensing based on:

(a) The available amount of assignment available for the season as defined in appendix 2 in these guidelines, including but not limited to, a reasonable and diverse allocation of worldwide licenses; and

(b) A quotation based on (1) a combined score of world ranking and (2) the current information and knowledge on the quality aspects of the officiating program, as further specific in Article 2.2 of these guidelines. Such criteria can further be assessed via the official IIHF assessment platform.

Based on an objective quality and quantitively measurement, in the above outlined criteria MNAs with a high level of officiating programs and as well as advanced hockey activities will be provided with a prioritized amount of international licenses.

2.2 Eligibility Criteria

2.2.1 Minimum eligibility standards

All licensed IIHF Game Officials regardless of licensing category agree to submit, the following data and information that is connected to the game officials historical activities, their training, theoretical education standard, as well as their health and physical status:

(a) Results from the outlined off ice physical testing on the respective level of license;
(b) Results from the outlined on ice testing on the respective level of license;
(c) Game officials health status as per outlined requirements of doctors approval;
(d) Theoretical education history within the MNAs officiating program; and
(e) Past seasons game assignments and nomination.

The IIHF reserves all rights to request further additional documentation if it deems it appropriate or necessary.

2.2.2 Gender and age specifications

The various license classes is open for both male and female game officials and it is specified within each license class what type of competition category will be accessible for male and female game officials. Each MNA is free to apply for licenses based on the outlined criteria's for the game officials to participate within the designated gender competition level for that license level. The IIHF is limiting the overall number of licenses to the maximum amount of game officials needed per championship season and is separating these licenses according to the overview in appendix 1 based on the application of either a male or a female license. There will not be licensed appointed to game officials that is not nominated for an IIHF event.

The IIHF transgender policy is the leading document to handle any question regarding the licensing process of a transgender game official.

Any IIHF licensed Game Official must be at least 18 years of age prior to the deadline for application, in order to be eligible to receive an IIHF license. No maximum age restriction is implemented, as long as the GO is able to fulfill the outlined requirements for each of the license classes and that the GO is following the outlined career path overseen by the IIHF office.

The IIHF might request further evidential documents, depending on the level of license the Applicant is submitting their documents for.

2.3 License Types and Levels

2.3.1 Overview

The IIHF is providing the each MNA with the possibility of applying for international license in three different categories, as described below.

These licenses are categorized based on the individual game officials overall knowledge and skills as a Game Official, previous IIHF experience and educational level within the MNA. Each category have specified details regarding these factors within each description.

Each license is active until the outlined deadline for the end of the application process for the 2026-2027 IIHF season.

2.3.2 Level I License

Description

The IIHF Level 1 license is aiming to provide international experience for the purpose of developing the individual game official that is either on the top level within the domestic program or is a game official with ambition to become part of the international top level group and would gain international experience by acquiring this license.
It is important that prior to applying to this licenses the MNA must assure the availability to participate in the events and its preparation and travel days.

IIHF Career path

The Game Official that is applying for this license category has either:

(a) had experience of IIHF events at this license level and is proceeding within the competition structure according to the allocated competition levels as described below; or
(b) is participating in his/her first international competition and therefore applying for this type of license.

Core competences

The game official must showcase a high level of professional skills, including but not limited to skating, physical condition and rule knowledge. When evaluating the core competences the MNA should utilize the IIHF educational framework as a tool for comparison on the theoretical knowledge and the appropriate testing of physical and skating skills in order to ensure that the core competences are meeting the expected level.

The game official must showcase a good understanding of English through the completion of the IIHF provided English.

Application cycle:

The MNA must on a yearly basis either apply for a new level 1 license for a game official that has not previously held this license, or reapply for an already existing license.

Allocated competition levels:

IIHF Male competition level: WMIIA, WMIIB, WMIIIA, WMIIIB, WMIV WM20IIA, WM20IIB, WM20IIIA, WM20IIIB,WM18IB, WM18IIA, WM18IIB, WM18IIIA, WM18IIIB and other non specified club or national team competitions allocated for the specific season.

IIHF Female competition level:

WW18IB, WW18IIA, WW18IIB, WW18III, WWIIA, WWIIB, WWIIIA, WWIIIB and other non specified club or national team competitions allocated for the specific season.

2.3.3 Level II License

Description

The IIHF Level II license is aiming to create a developing environment for game officials that are in the scope of possible opportunities within the IIHF Level III Licenses level in the future. The main goal for the Level II licenses is to quality proof the future elite game officials and through components of education, training camps and IIHF championships.
It is important that prior to applying to this licenses the MNA must assure the availability to participate in the events and its preparation and travel days.

IIHF Career path

The Game official that is to be applied for in this license category has either had experience at previous IIHF events at this license level and is proceeding within the competition structure according to the allocated competition levels, or is participating in his/her first international competition and is coming from an MNA with an allocated quota for this level.

Core competences

The game official at this level must showcase a high level of professional skills, including but not limited to skating, physical condition and knowledge of the official playing rules. When evaluating the core competences the MNA should utilize the IIHF educational framework as a tool for comparison on the theoretical knowledge and the appropriate testing of physical and skating skills to assure that the core competences is of expected level.

The game official must showcase a good understanding of English through the completion of the from IIHF outlined online test in English language. If this English test has been made on a previous license level it must not be completed again.

Application cycle:

The MNA must apply on a yearly basis either for a new Level II license for a game official that has not previously held this license, or reapply for an existing license to be extended.

Allocated competition levels:

IIHF Male competition level WM18, WM18IA, WM20IA, WM20IB and other non specified club or national team competitions allocated for the specific season.

IIHF Female competition level:

WW18IA, WWIB, and other non specified club or national team competitions allocated for the specific season.

2.3.4 Level III License

Description

The Level III Game officials is targeting the game officials participating in the top competition in the domestic programs and is coming from an every day environment within their domestic program where they are continuously working in the top tier competitions. The Level III game officials is the core group with potential to attend IIHF top events such as Women's World Championship, Men's World Championship in a short time frame and the Olympic Winter games in a long time perspective. It is important that prior to applying to this licenses the MNA must assure the availability to participate in the events and its preparation and travel days.

IIHF Career path

The Game official that is applying for this license category has either had experience at IIHF events at this license level and is proceeding within the competition structure according to the allocated competition levels as described below. A game official within the IIHF Level III Licenses must have been involved in the level II program prior to being nominated to this level.

Core competences

The game official at this level must showcase a high level of professional skills, including but not limited to skating, physical condition. When evaluating the core competences the MNA should utilize the IIHF educational framework as a tool for comparison on the theoretical knowledge and the appropriate testing of physical and skating skills to assure that the core competences is of expected level.

The game official must showcase a good understanding of English through the completion of the IIHF provided English. If this English test has been made on a previous license level it must not be conducted again.

Application cycle:

The MNA must on a yearly basis and either apply for a new level III license for a game official that has not previously held this license or reapply for an existing license to be extended.

Allocated competition levels:

IIHF Male competition level: WM,WMIA, WMIB, WJC; and other non specified club or national team competitions allocated for the specific season.

IIHF Female competition level:

, WW, WWIA,WW18 and other non specified club or national team competitions allocated for the specific season.

2.4 **Licensing Process**

2.4.1 *New licensing process*

Step 1: Application of new license:

As prescribed in Article 2.2.3 of these Guidelines, all necessary information and documentation must be submitted to the IIHF until the latest of September 30th to be considered for the licensing process of the following IF Championship season. The MNA is responsible to fulfill the official application according to the outlined documentation and system within the announced deadline. There could be information mentioned in this document that could be submitted later or earlier either in the OMS or in an external way.

The application must be approved by both the responsible RIC and as well the individual GO. Within the description of each licenses further details are given regarding the various parameters on the application process and communication.

In order for an application to be considered, it must be accompanied by the corresponding application fee set at 50 CHF per license. The payment of the licensing fee will be done through a invoice to the respective federation at the end of the season.

Step 2: Approval:

Once the IIHF is confident to have gathered an educated understanding of the skills, knowledge and suitability of the Applicant, it will make a suggestion on the IIHF Office level.

Upon the suggestion from the IIHF Office the IIHF Officiating committee approves the final list of international licenses to be approved by the IIHF Council.

If the application is approved, the Game Official will be provided with an official certification, that will further indicate the level and validity period of the license.

2.4.2 Licensing Renewal

- **Annual renewal requirement:** As the MNA apply for a licensing renewal of an already existing with proof of continued education and season activities. The MNA must assure that the proper information is updated according to this documentation and as well that the proper information and documentation that is for yearly renewal is submitted within the timeframe.
- In order for an application to be considered, it must be accompanied by the corresponding application fee set at 50 CHF per license. The payment of the licensing fee will be done through a invoice to the respective federation at the end of the season.

Approval:

Once the IIHF is confident to have gathered an educated understanding of the skills, knowledge and suitability of the Applicant, it will make a suggestion on the IIHF Office level.

Upon the suggestion from the IIHF Office the IIHF Officiating committee approves the final list of international licenses to be approved by the IIHF Council. The final approval of licenses is to be made by the latest of September 30th 2025 for the 2025-2026 season and be sent to the MNAs accordingly.

If the application is approved, the Game Official will be provided with an official certification, that will further indicate the level and validity period of the license.

3 Ethical Guidelines and training

3.1 Education and acceptance of IIHF Integrity policy

All IIHF licensed Game Officials are required to undergo the “Respect in the Workplace” workshop, which can be conducted online. Upon successful completion of the 90-minute workshop, the Game Official will be issued an automatic certificate of completion, which is valid for 24 months.

The Game Official will be required to submit their valid certificate, via Hydra, at all championships the Game Official is nominated to attend. Without a valid certificate submitted, the Game Official will not be allowed to officiate any game at the Championship.

3.2 Integrity and compliance

The IIHF is dedicated to ensure safety and overall integrity at all of its Events, including but not limited to World Championships. For this reason, the IIHF has launched its official Integrity Program in 2022, which requires each MNA to have an educated Integrity Officer within its federation.

At events, the hosting MNA is required to appoint an Event Integrity Officer who is in charge of all integrity related matters, concerning the Organizing Committee, and volunteers. Additionally, the IIHF makes available to the OC of all its championships, an IIHF Integrity Officer, who is in charge of all integrity related matters concerning staff, players, teams, and officials.

Outside of the events, the IIHF is monitoring the conduct at its championships from an integrity point of view. Under the applicable IIHF Integrity Code, the IIHF Office has the jurisdiction to launch official internal investigation against any suspicious behaviour on the basis of Article 5.1 of the IIHF Integrity Code.

Shall the offence be deemed so severe as to exceed the IIHF Office’s sanctioning powers, the IIHF Office can refer the case to the independent IIHF Ethics Board for a formal investigation, in accordance with Article 5.1.10 of the IIHF Integrity Code.

3.3 Zero tolerance for discrimination and bias

The IIHF has a zero tolerance policy when it comes to discrimination. Any form of discrimination, whether in the form of racial, sexual or other social forms of discrimination are prohibited and not tolerated within the jurisdiction of the IIHF.

All behaviour suspicious of abuse, discrimination or other forms of harmful behaviour, will be flagged and reviewed by the IIHF. Should it be deemed to be severe, the IIHF retains the jurisdiction to launch a formal internal investigation at the IIHF Office level. Any abusive conduct within the jurisdiction of the IIHF can potentially be forwarded to the independent IIHF Ethics Board for further review and sanctioning.

3.4 Reporting and corrective actions

The IIHF has put in place a complex system of reporting in order to make reporting accessible and feasible for anyone involved within Ice Hockey.

The following reporting services are available to contact the IIHF:

Option 1 – Sideline Reporting:

At all IIHF Championships, poster including a reporting QR-code are placed around the locker rooms and corridors of the respective arenas, that can be scanned to be taken to the IIHF reporting website. A report made over Sideline can be made giving your information or completely anonymized, depending on the way the reporter prefers.

Any reports made via Sideline will be notified to the IIHF Office where they will be analysed for potential investigations.

Option 2 – Real Response:

The IIHF has partnered with a reporting provider, that offers an anonymized, real time chatting tool that allows for reporting to be made in a chatting conversation between the reporter and the IIHF. All conversations reported via this tool are entirely anonymous, but enable the IIHF to ask for further information or re-contact the reporter via the tool, should it require further documents or information in order to start its investigation.

Option 3 – Integrity Email address:

Game Officials have the possibility to directly contact the IIHF legal department via the IIHF email address to report harmful conduct or ask further questions or for help regarding a situation they feel uncomfortable about.

Email: integrity@iihfoffice.com

Option 4 – On-site Integrity Officer: As mentioned in Article 3.2 of these guidelines, during all IIHF Championships, an Integrity Officer will be present that can be approached regarding any possible integrity-related issues.

IIHF Game Officials can therefore approach the Integrity Officer on site at any point during the event in order to report an issue or misconduct. The information who this Integrity Officer will be at each respective championship, will be communicated by the IIHF Officiating Coach.

Part II – Procedure and Implementation

4 Nominations of Game Officials to IIHF Events and Championships

4.1 Principles of Fair and Transparent Nominations

4.1.1 Principles of nominations

All official nominations to IIHF Events and tournaments mentioned in this document shall be made based on merit, experience, competency and the official licensing level. It is the responsibility of the IIHF office to provide all responsible stakeholders in the process with information that is relevant and verified for the finalization of the nomination process to IIHF events and championships.

In the case of changes and adjustments of nominations the IIHF office shall contact the referee in chief for the individual game official to discuss the possibilities of replacing the GO with another GO from this MNA or from an other MNA. If this change is made with over 10 days to go to the start of the event the change shall be approved by the IIHF Officiating Committee. If the change is with less then 10 days prior to the start of the event the IIHF office is not requested to await approval of such change.

4.1.2 Bias and conflict of interest

The IIHF Officiating Committee is responsible for assuring that the various steps in the nomination and application process is providing each individual with equal opportunities and fair assessment without involvement of bias that could question the integrity in the process.

Each staff member and IIHF Officiating committee member is required to submit a signed declaration of conflict of interest prior to the start of this process

4.2 Nomination Eligibility for IIHF World Championship Program

4.2.1 IIHF Career path structure is the main tool for the IIHF Office and Officiating committee to assure a fair and professional allocation of Internationally licensed game officials to the IIHF Champions program. Each Game official is provided with a licenses within his or her category and level of licenses and matched towards the career path matrix provided under Appendix 3.

4.3 Nomination Process

4.3.1 Selection Authorities:

For each season the IIHF Office, through the designated Staff, will create an overview of proposed international nominations for IIHF championships and events based on the license applications from the MNAs and the above principles in the nomination processes. The proposal will be brought to the Officiating committee , Based on the recommendations from the Officiating Committee the IIHF Council will make the final approval of the nominations for the outlined championships for the specified timeframe.

4.4 Event-Specific Nominations

4.4.1 Olympic Winter Games

For Olympic Winter Games the IIHF has the possibility to assign game officials from external stakeholders based on agreements for the specific events and approved by the IIHF council. These specific game officials must follow the outlined specifications for these special events within the male and female competition program. Each individual in this competition must be registered within the IIHF Officiating Management system for that specific season.

4.4.2 Club competitions

The IIHF Office will for each season specify the individual club competitions, such as the Continental Cup, that will be appointed with international licensed game officials. The overall need of licensed game officials on club competition level is found under Appendix 2.

4.4.3 Other Competitions

The IIHF Office may at their discretion cooperate with MNAs and similar stakeholders to allocate nominations of game officials for these events, championships and individual games. These nominations should clearly outline the licensing level for the individual game official. The overall need of licensed game officials on club competition level is found under Appendix 2.

5 Appeals and Dispute Resolution

5.1 Dispute in connection with nomination and licensing process

A MNA and/or GO shall be entitled to request further explanations and details of the rejection of his application, within 15 business days of receipt of the decision. As such, the Officiating Committee shall make available any and all documents it used to come to the decision and provide an indication of its selection process. Any documents or communications that are considered classified, shall not be made available.

Appendix 1– Overview of licenses quota

Male Licenses

		47	46	36	36	96	126	Licenses propose d 2026
2024 World Ranking		Level 3		Level 2		Level 1		
Ranking	MNA	Referees	Linespersons	Referees	Linespersons	Referees	Linespersons	
1	CAN	4	4	2	2	3	2	17
2	RUS *	0	0	0	0	0	0	0
3	FIN	4	4	2	2	3	2	17
4	CZE	4	4	2	2	3	2	17
5	SUI	4	4	2	2	3	2	17
6	USA	4	4	2	2	3	2	17
7	SWE	4	4	2	2	3	2	17
8	GER	4	4	2	2	3	2	17
9	SVK	3	4	2	2	3	2	16
10	LAT	2	2	2	2	3	2	13
11	DEN	2	2	2	2	3	2	13
12	NOR	2	2	2	2	3	2	13
13	AUT	2	2	1	1	3	2	11
14	FRA	2	1	1	1	3	2	10
15	KAZ	1	1	1	1	3	2	9
16	BLR *	0	0	0	0	0	0	0
17	GBR	1	1	1	1	3	2	9
18	HUN	1	1	1	1	3	2	9
19	SLO	1	1	1	1	3	2	9
20	ITA	1	1	1	1	3	2	9
21	POL	1	1	1	1	3	2	9
22	KOR	0	1	1	1	3	2	8
23	ROU	0	0	1	1	3	3	8
24	JPN	0	0	1	1	3	3	8
25	LTU	0	0	1	1	3	3	8
26	CHN	0	0	1	1	3	3	8
27	UKR	0	0	1	1	3	3	8
28	EST	0	0	0	0	2	3	5
29	NED	0	0	0	0	2	3	5
30	ESP	0	0	0	0	2	3	5

31	SRB	0	0	0	0	1	3	4
32	CRO	0	0	0	0	1	3	4
33	ISR	0	0	0	0	1	3	4
34	ISL	0	0	0	0	1	3	4
35	AUS	0	0	0	0	1	3	4
36	UAE	0	0	0	0	0	3	3
37	BUL	0	0	0	0	1	3	4
38	TUR	0	0	0	0	1	3	4
39	BEL	0	0	0	0	1	3	4
40	TPE	0	0	0	0	1	3	4
41	NZL	0	0	0	0	1	3	4
42	MEX	0	0	0	0	1	3	4
43	THA	0	0	0	0	1	2	3
44	LUX	0	0	0	0	0	2	2
45	KGZ	0	0	0	0	0	2	2
46	TRK	0	0	0	0	1	2	3
47	RSA	0	0	0	0	0	2	2
48	BIH	0	0	0	0	0	2	2
49	HKG	0	0	0	0	1	2	3
50	GEO	0	0	0	0	0	2	2
51	SGP	0	0	0	0	0	2	2
52	KUW	0	0	0	0	0	2	2
53	PHI	0	0	0	0	0	2	2
54	IRN	0	0	0	0	0	2	2
55	MAS	0	0	0	0	1	2	3
56	DPR	0	0	0	0	0	0	0
57	MOG	0	0	0	0	0	0	0
58	*IND*	0	0	0	0	0	0	0
Total		**47**	**48**	**36**	**36**	**96**	**126**	**389**

Female Licenses

08.03.2025

		30	30	19	19	28	49	Licenses proposed 2026
2024 World Ranking		Level 3		Level 2		Level 1		
Ranking	MNA	Referees	Linespersons	Referees	Linespersons	Referees	Linespersons	
1	CAN	5	5	1	1	1	1	14
2	USA	5	5	1	1	1	1	14
3	FIN	3	3	1	1	1	1	10
4	CZE	2	2	1	1	1	1	8
5	SUI	3	3	1	1	1	1	10
6	RUS*	0	0	0	0	0	0	0
7	JPN	2	1	1	1	1	1	7
8	SWE	4	3	1	1	1	1	11
9	GER	3	3	1	1	1	1	10
10	HUN	0	1	1	1	1	1	5
11	DEN	0	0	1	1	0	1	3
12	CHN	0	0	1	1	1	1	4
13	FRA	0	1	1	1	1	1	5
14	NOR	0	1	1	1	1	1	5
15	AUT	1	1	1	1	1	1	6
16	SVK	0	0	1	1	1	2	5
17	NED	0	0	0	0	1	2	3
18	KOR	0	0	1	1	1	2	5
19	ITA	0	0	1	1	1	2	5
20	POL	0	1	1	1	1	2	6
21	GBR	1	0	1	0	1	2	5
22	SLO	0	0	0	0	1	1	2
23	KAZ	0	0	0	0	0	1	1
24	ESP	0	0	0	0	1	1	2
25	MEX	0	0	0	0	1	1	2
26	TPE	0	0	0	0	0	1	1
27	LAT	1	0	0	0	1	1	3
28	ISL	0	0	0	0	1	1	2
29	TUR	0	0	0	0	1	1	2
30	HKG	0	0	0	0	1	1	2

31	AUS	0	0	0	0	1	1	2
32	BEL	0	0	0	0	0	1	1
33	NZL	0	0	0	0	0	1	1
34	LTU	0	0	0	0	0	1	1
35	RSA	0	0	0	0	0	1	1
36	BUL	0	0	0	0	0	0	0
37	CRO	0	0	0	0	0	0	0
38	UKR	0	0	0	1	0	1	2
39	ROU	0	0	0	0	0	1	1
40	EST	0	0	0	0	0	1	1
41	SRB	0	0	0	0	0	1	1
42	DRP	0	0	0	0	0	0	0
43	BIH	0	0	0	0	0	0	0
44	ISR	0	0	0	0	0	0	0
45	THA	0	0	0	0	0	1	1
46	SIN	0	0	0	0	0	1	1
no	KUW	0	0	0	0	0	0	0
no	MAC	0	0	0	0	0	0	0
no	MAS	0	0	0	0	1	1	2
no	PHI	0	0	0	0	0	1	1
no	SIN	0	0	0	0	0	0	0
no	UAE	0	0	0	0	0	1	1
Total		**30**	**30**	**19**	**19**	**28**	**49**	175

Appendix 2 – Overview of total nomination amount for season 2025-2026

Male Events

Expected Game Official Assignments - Quantity and Quality - 2026	MEN

IIHF Championship Program					Referees				Linesperson					Game Officials
		System	Class	Teams	L3	L2	L1	tot	L3	L2	L1	tot		total
2026	WM	4	L3	16	16	0	0	16	16	0	0	16		32
2026	WMIA	4	L3	6	7	0	0	7	7	0	0	7		14
2026	WMIB	4	L2	6	0	7	0	7	0	7	0	7		14
2026	WMIIA	4	L1	6	0	0	7	7	0	0	7	7		14
2026	WMIIB	3	L1	6	0	0	4	4	0	0	7	7		11
2026	WMIIIA	3	L1	6	0	0	4	4	0	0	7	7		11
2026	WMIIIB	3	L1	6	0	0	4	4	0	0	7	7		11
2026	WMIV	3	L1	4	0	0	3	3	0	0	5	5		8
Total IIHF Competitions WM - WMIV					23	7	22	52	23	7	33	63		115
		System	Class	Teams										
2026	WM20	4	L3	10	12	0	0	12	12	0	0	12		24
2026	WM20IA	4	L2	6	0	7	0	7	0	7	0	7		14
2026	WM20IB	4	L1	6	0	0	7	7	0	0	7	7		14
2026	WM20IIA	4	L1	6	0	0	7	7	0	0	7	7		14
2026	WM20IIB	3	L1	6	0	0	4	4	0	0	7	7		11

2026	WM20IIIA	3	L1	6	0	0	4	4	0	0	7	7		11
2026	WM20IIIB	3	L1	3	0	0	4	4	0	0	7	7		11
Total IIHF Competitions WM20 - WM20III					12	7	26	45	12	7	35	54		99
		System	Class	Teams										
2026	WM18	4	L2	10	0	12	0	12	0	12	0	12		24
2026	WM18IA	4	L1	6	0	0	7	7	0	0	7	7		14
2026	WM18IB	4	L1	6	0	0	7	7	0	0	7	7		14
2026	WM18IIA	3	L1	6	0	0	4	4	0	0	7	7		11
2026	WM18IIB	3	L1	6	0	0	4	4	0	0	7	7		11
2026	WM18IIIA	3	L1	6	0	0	4	4	0	0	7	7		11
2026	WM18IIIB	3	L1	3	0	0	2	2	0	0	3	3		5
Total IIHF Competitions WM18 - WM18IIIB					0	12	28	40	0	12	38	50		90

Olympic Winter Games					**Referees**				**Linesperson**					
		System	Class	Teams	1	3	5	tot	1	3	5	tot		total
2026	2026 OWG Milano	4	L3	12	7	0	0	7	6	0	0	6		13
Total OWG Competitions					7	0	0	7	6	0	0	6		13

Continental Cup					**Referees**				**Linesperson**					
		System	Class	Teams	1	3	5	tot	1	3	5	tot		total
2026	CCG – Final	4	L3	4	5	0	0	5	5	0	0	5		10
2026	CCF	4	L2	4	0	5	0	5	0	5	0	5		10
2026	CCE	4	L2	4	0	5	0	5	0	5	0	5		10
2026	CCD	4	L1	4	0	0	5	5	0	0	5	5		10

2026	CCC	4	L1	4	0	0	5	5	0	0	5	5		10
2026	CCB	4	L1	4	0	0	5	5	0	0	5	5		10
2026	CCA	4	L1	4	0	0	5	5	0	0	5	5		10
Total Continental Cup					**5**	**10**	**20**	**35**	**5**	**10**	**20**	**35**		**70**

IIHF supported Competitions					**Referees**				**Linesperson**					
		System	**Class**	**Teams**	**1**	**3**	**5**	**tot**	**1**	**3**	**5**	**tot**		**total**
2026	IIHF CHL	4	2	X	0	0	0	0	0	0	0	0		0
2026	Asia and Championship	4	L1	4	0	0	0	0	0	0	0	0		0
Total IIHF supported Competitions					**0**	**0**	**0**	**16**	**0**	**0**	**0**	**0**		**0**

With exciting licenses

Total expected assignments					47	36	96	179	46	36	126	208		**387**
					Referees				**Linespersons**					

Expected Assignments

Female events

Game Official - Quantity and Quality – 2026

WOMEN

IIHF Championship Program					Referees				Linesperson					Game Officials
		System	License	Teams	L3	L2	L1	tot	L3	L2	L1	tot		total
2026	WW	4	L 3	10	12	0	0	12	12	0	0	12		24
2026	WWIA	4	L 3	6	8	0	0	8	8	0	0	8		16
2026	WWIB	4	L 2	6	0	7	0	7	0	7	0	7		14
2026	WWIIA	3	L 1	6	0	0	4	4	0	0	7	7		11
2026	WWIIB	3	L 1	6	0	0	4	4	0	0	7	7		11
2026	WWIIIA	3	L 1	6	0	0	4	4	0	0	7	7		11
2026	WWIIIB	3	L 1	6	0	0	4	4	0	0	7	7		11
Total IIHF Competitions WW - WWIII					20	7	16	43	20	7	28	55		98
		System	Class	Teams										
2026	WW18	4	L 3	8	10	0	0	10	10	0	0	10		20
2026	WW18IA	4	L 2	6	0	7	0	7	0	7	0	7		14
2026	WW18IB	3	L 1	6	0	0	4	4	0	0	7	7		11
2026	WW18IIA	3	L 1	6	0	0	4	4	0	0	7	7		11
2026	WW18IIB	3	L 1	6	0	0	4	4	0	0	7	7		11
Total IIHF Competitions WW18 - WW18IIB					10	7	12	29	10	7	21	38		67

Olympic Winter Games					Referees				Linesperson					
		System	Class	Teams	L3	L2	L1	tot	L3	L2	L1	tot		total

2026	2026 OWG Milano	4	L 3	10	12	0	0	12	10	0	0	10		22
Total OWG Competitions					**12**	**0**	**0**	**0**	**10**	**0**	**0**	**0**		**0**

IIHF Asia and Oceania events				**Referees**				**Linesperson**					
	System	**Class**	**Teams**	**L3**	**L2**	**L1**	**tot**	**L3**	**L2**	**L1**	**tot**		**total**
2026	Asia Championship	4	L 2	4	0	5	0	5	0	5	0	5		10
Total IIHF supported Competitions					**0**	**5**	**0**	**5**	**0**	**5**	**0**	**5**		**10**

Overall total	**30**	**19**	**28**	**77**	**30**	**19**	**49**	**98**		**175**	Expected Assignments
	Referees				**Linespersons**						